



Senate Urban Affairs & Housing Committee

Senator Gene Yaw

Chairman

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BILL ANALYSIS

BILL NUMBER: Senate Bill 468
SPONSOR: Senator Pippy

PRINTER'S NUMBER: PN 478
REFERRED: March 2, 2009

Summary

- Requires a criminal history record check of any prospective hotel employee that is applying for a job that would give them access to guest room keys.

Analysis

- Adds a new section to the Pennsylvania Innkeepers' Rights Act (Act 131 of 1996) requiring innkeepers to obtain a criminal history record for a prospective employee if that person is applying for a job that would give them access to guest room keys.
- The bill authorizes Innkeepers to receive notations of arrests, indictments and other information relating to the initiation of criminal proceedings in accordance with the provisions of 18 Pa.C.S. § 9121(b).
- Innkeepers would be authorized to use the information for the hiring decision in accordance with 18 Pa.C.S. § 9125, which provides that felony and misdemeanor convictions may be considered only to the extent to which they relate to the applicant's suitability for employment in the position.
- Exempts lodging establishments with 20 or fewer rooms.
- The bill defines "check of criminal history record information" as the check provided for in 18 Pa.C.S. Chapter 91.

Effective Date

- This act would take effect in 60 days